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|  | | | **TrueCore Behavioral Solutions , LLC**  *TrueCore Behavioral Solutions, LLC is an equal opportunity employer and a drug-free workplace.*  **A resume does not substitute for a completed application**. Application for Employment | | | | | | | | | | |  | | | |
| **Personal Information** | | | |  | | | | | | | | | | | | | |
| Last Name | | First Middle | | | | | | | | | | Prior Names or Aliases | | | | | E-Mail Address |
| Street or P.O. Address | | | | | | City, State, Zip Code | | | | | | Home Phone | | | | | Cell Phone |
| Are you 21 years of age or older?  Yes \_\_\_\_\_ No \_\_\_\_\_ | Are you a U.S. citizen? Yes \_\_\_\_ No \_\_\_ If “No”, then do you possess any of the required documents which permit  you to work here? (Attach a list of the documents necessary for verification) Yes \_\_\_\_ No \_\_\_\_ | | | | | | | | | | | | | | | | |
| Have you ever been charged with a conviction? Yes \_\_\_\_ No \_\_\_\_ Explain conviction(s): | | | | | | | | | | | | | | | | | |
| Have you ever been employed by TrueCore Behavioral Solutions LLC, G4S Youth Services LLC, Sunshine Youth Services or Secure Solutions? Yes \_\_\_\_ No \_\_\_\_ When?\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | | | | | |
| Position for which you are applying | | | | | | Date on which you can begin work | | | Shift Preferred  🞏 Day 🞏 Evening 🞏 Overnight | | | | | | | How did you learn of TrueCore? | |
| Educational Background | | | | TrueCore will require transcripts for some positions. | | | | | | | | | | | | | |
| High: Name and Location of School | | | | | | | | Completed?  Yes No | | | Years Attended | | Major/Focus | | | | |
| College 1: | | | | | | | | Yes No | | |  | |  | | | | |
| College 2: | | | | | | | | Yes No | | |  | |  | | | | |
| Other: | | | | | | | | Yes No | | |  | |  | | | | |
| **Employment History** | | | | Provide your employment history. Explain any employment gaps of four weeks or more. | | | | | | | | | | | | | |
| **COMPANY NAME** | | | | | Address | | | | | | | | | | Telephone | | |
| Supervisor’s Name | | | | | Weekly Pay  Start: | | End: | | | Employment Dates  From: / To: / | | | | | | | |
| Job Title and Responsibilities | | | | | | | | | | Reason for Leaving | | | | | | | |
| **COMPANY NAME** | | | | | Address | | | | | | | | | | Telephone | | |
| Supervisor’s Name | | | | | Weekly Pay  Start: | | End: | | | Employment Dates  From: / To: / | | | | | | | |
| Job Title and Responsibilities | | | | | | | | | | Reason for Leaving | | | | | | | |
| **COMPANY NAME** | | | | | Address | | | | | | | | | | Telephone | | |
| Supervisor’s Name | | | | | Weekly Pay  Start: | | End: | | | Employment Dates  From: / To: / | | | | | | | |
| Job Title and Responsibilities | | | | | | | | | | Reason for Leaving | | | | | | | |
| **COMPANY NAME** | | | | | Address | | | | | | | | | | Telephone | | |
| Supervisor’s Name | | | | | Weekly Pay  Start: | | End: | | | Employment Dates  From: / To: / | | | | | | | |
| Job Title and Responsibilities | | | | | | | | | | Reason for Leaving | | | | | | | |

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| Explain employment gaps that lasted more than 90 days: |

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| **Personal References** | Please exclude prior supervisors and members of your family. You should list at least one reference that you have known at least 5 years. | | |
| Name | | E-mail Address | Telephone Years known |
| Name | | E-mail Address | Telephone Years known |
| Name | | E-mail Address | Telephone Years known |

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| **Comments** | Please respond to the following questions. Attach an extra page if needed. |
| What do you have to offer this position? | |
| Why does this program appeal to your interest? | |

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| **Informed Consent** | Please read carefully before signing. |
| I certify that to the best of my knowledge the statements contained herein and on all attachments are accurate and made in good faith. I am aware that any omissions of falsifications may disqualify me for employment considerations and, if I am hired, may be grounds to termination at a later date. I understand that any information I give may be investigated as allowed by law. I consent to release of information about my ability, employment history and fitness for employment by employers, schools, law enforcement agencies and others to investigators and personnel staff. In addition, I hereby consent for the release of my college transcripts to TrueCore Behavioral Solutions, LLC, to provide verification of my educational background. This consent shall continue to be effective during my employment if I am hired.  I understand that I may be required to undergo physical and psychological examinations, including drug testing, by physicians or psychologist of the employer’s selection following an offer of employment. I understand that my inability to do the essential functions of my job as documented by such examinations may prevent me from being in the employer’s service.  I hereby consent to allow TrueCore Behavioral Solutions, LLC or any of its officers, employees or outside agencies to check my background, employment history, character personality and personal habits. I hereby release all persons responding to such inquiries from any liability for any damages arising from its reliance on or use of information supplied by third parties, responding to inquiries authorized herein.  If accepted for employment, I agree to abide by the rules and policies of the employer. I understand and agree that my employment is at will and that I am free to terminate my employment at any time with or without cause and with or without notice. I further understand and agree that my employment is at will and the employer has the same rights as I do to terminate my employment with or without cause. I understand that no representative of the employer has any authority to enter into any agreement contrary to the policies of the employer.  I understand that if TrueCore Behavioral Solutions, LLC, uses an outside firm to check my background information, the agency will provide, upon my written request, the name and address of the firm that is checking my record so that I may contact it for further information.  I understand that it is the policy of TrueCore Behavioral Solutions, LLC to provide equal opportunity and employment for all qualified persons, without regard to race, color, religion, sex, age, national origin, ancestry, citizenship, place of birth, physical or mental handicap or marital status and to prohibit unlawful discrimination and unlawful harassment in employment based on any of the above factors.  Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

* Applications for employment are considered active for a period of six (6) months.
* TrueCore Behavioral Solutions has a zero tolerance for abuse
* If you have a previous conviction for abuse you will be ineligible for hire with TrueCore Behavioral Solutions.